



# MN Chapter National Institute of Governmental Purchasing General Meeting

**January 22, 2010**

Holiday Inn & Suites  
3 Appletree Square  
Bloomington, MN 55425

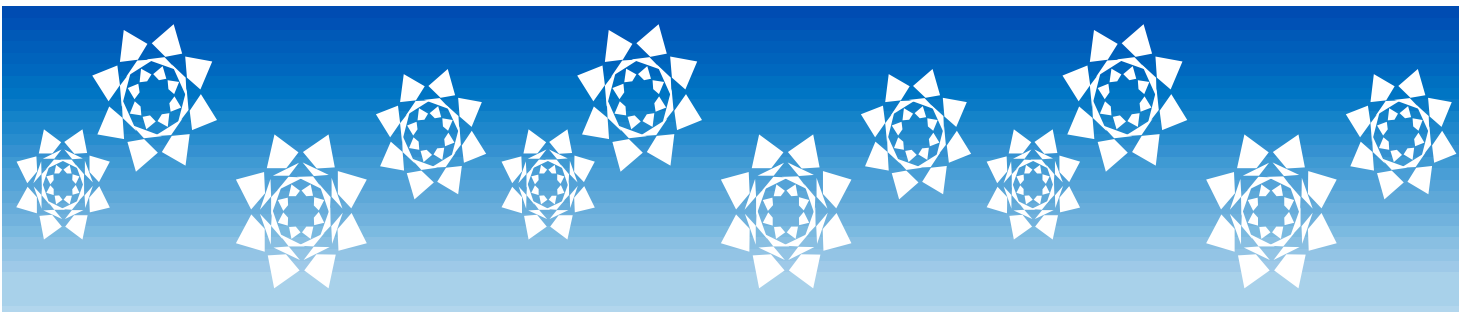
## Agenda:

- 8:30-9:00 Registration & Networking  
9:00-9:15 Breakfast  
9:30-10:30 Business Meeting, Thank You's & Awards:  
Secretary's Report - Chris  
Treasurer's Report - Rose  
Governance Report - Andrea  
Membership Report - Bob  
Education Report - Susan  
Installation of 2010 Officers  
2010 Fall Conference Report - Deb  
New Business: 2010 Budget - Rose  
Nominations Report  
2009 Thank You's - Mike  
2009 Awards – Larry
- 10:30– Noon Program: “How to Get Along in the Generation Gap” with Cathy Woodbury from HRM.....

**Please pre-register at the following website address:**

**<http://www.mnnigp.org/PreRegistrationFeedback.htm>**

**by January 19, 2009**





## ***A Look at Generations in the Workplace and Beyond***

**Instructor:** Cathy Woodbury is an Employee Development Specialist at the Minnesota Department of Health where she has been working for the past five years. She has been training on a variety of technical and professional topics for ten years in both the private and public sectors. Incidentally, she is a member of Generation X.



When we think of diversity, we often think of race, ethnicity, religion, or nationality. What about generational diversity? In today's workplace, more employees are working longer into their lives leading to a broader range of generations in the workplace and greater exposure to generation gaps.

The generations we come from may affect our lifestyle choices, work preferences, attitudes, and beliefs. All of these elements can come into play at work and cause clashes between members of different generations. These clashes may be caused by misunderstanding the attitudes and motivations of other generations.



By learning more about the characteristics of each of the four current workforce generations (Traditionalists, Baby Boomers, Generation X, and Millennials), we can learn to appreciate the diversity of our coworkers, learn to work with them more effectively, and even learn from them.



In this class, we will explore

- Generational archetypes,
- Generational stereotypes, influences, and characteristics,
- Generational contributions to the workplace, and
- Generational preferences for management and communication styles.



Think about your own experiences with members of the various generations and come looking for new perspectives.